

“INDO-TIBETAN BORDER POLICE FORCE”
(MINISTRY OF HOME AFFAIRS)
GOVT. OF INDIA

RECRUITMENT FOR THE POST OF ASSISTANT COMMANDANT
(ENGINEER) IN ITBPF-2023

Applications are invited from **eligible male and female Indian Citizens** for filling up following vacancies of Central Government Group-A, Gazetted Combatised Post (Non Ministerial) on temporary basis likely to be permanent in the Indo-Tibetan Border Police Force in **Pay Scale-Level-10 (56,100-1,77,500)** in the Pay Matrix as per 7th CPC and other allowances admissible in ITBPF (MHA) Govt. of India. On joining the organization, selected candidates shall be governed by **ITBPF Act 1992** and **ITBPF Rules 1994** as amended from time to time. The post has all India liability and selected candidates can be posted anywhere in India and even abroad. The posts being in combatised stream of the Force, the officers selected shall have to wear the rank and badges of the post as per the orders/ instructions issued by the Central Government from time to time. Applications from candidates will be accepted through ON-LINE MODE only. No other mode for submission of application is allowed. **ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 16.11.2023 AT 00:01 AM AND WILL BE CLOSED ON 15.12.2023 AT 11:59 PM.** on ITBP Recruitment website <recruitment.itbpolice.nic.in>.

S.No	NAME OF POST	Total Vacancies	Reservation status					
			UR	OBC	SC	ST	EWS	ESM
1.1	Assistant Commandant (Engineer)	06	02	02	02	0	0	0
1.2	The vacancies include backlog vacancies and may vary due to administrative reasons (may increase or decrease). ITBP reserves the right to make changes in sequence of the recruitment process after publication of this advertisement. ITBP also reserves the right to cancel or postpone the recruitment without assigning any reason.							
1.3	Before applying, the candidates must check their eligibility to avoid disappointment at a later stage.							
1.4	Selected candidates will be covered under new Restructured Defined Contributory Pension Scheme of the Government of India.							

2. ELIGIBILITY CONDITIONS:

2.1	<u>EDUCATIONAL QUALIFICATION:</u> Bachelor's Degree in Civil Engineering from a recognised University or Institution.
2.2	<u>AGE AND RELAXATION:</u> (i) The age limit for Recruitment of AC(Engineer) should not be exceeding 30 years as on the closing date of receipt of application. (ii) Age relaxation is also available to the different categories of eligible candidates as per Govt. instructions for claiming age relaxation as under:-

SN	Category	Age relaxation permissible beyond the upper age limit.
(a)	SC/ST candidate	5 years
(b)	OBC (Non Creamy Layer)	3 years
(c)	Candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 1 st January 1980 to 31 st December, 1989.	UR/EWS- 5 years SC/ST- 10 (5+5) Years. OBC (NCL)-8 (5+3) years.
(d)	Children and dependent of victims KILLED in the 1984 riots OR communal riots of 2002 in Gujarat.	UR/EWS- 5 years SC/ST- 10(5+5) years. OBC (NCL)-8 (5+3) years.
(e)	Government Servant	05 Years in accordance with the instructions or orders issued by the Central Government.
(f)	Ex-Servicemen (After deduction of the military service rendered from the actual age.	UR-3 Years SC/ST-8 (3+5) years OBC(NCL)-6(3+3) years.

(iii) The crucial date for determining the age limit in each case shall be the closing date of submitting on line application **i.e. 15.12.2023 for receipt of on-line applications** from candidates.

(iv) Only the date of Birth as recorded in the Matriculation Certificate shall be accepted as proof for determining the age eligibility at the time of direct recruitment and no subsequent request for its change will be considered or granted.

(v) Candidates claiming OBC(NCL) status may note that certificate on non-creamy layer status should have been obtained within three years before the closing date i.e. **15.12.2023** and must ensure that he possesses the caste/community certificate and does not fall in creamy layer on the crucial date i.e. on **15.12.2023**.

(vi) Candidates who wish to be considered against vacancies reserved or seek age relaxation must submit requisite certificate from the competent authority, in the prescribed format when such certificates are sought by the Recruitment Board. Otherwise, their claim for SC/ST/OBC(NCL) status will not be entertained and their candidature/applications will be considered under General (UR) category.

(vii) The formats of the certificates are annexed. Certificates obtained in any other format will not be accepted.

2.3	<p><u>PHYSICAL STANDARD(MALE & FEMALE):</u></p> <p>The minimum physical standard for the candidates of all categories will be as follows:-</p> <table border="1"> <thead> <tr> <th colspan="2">Minimum Height in cms</th> <th colspan="2">Minimum Chest in cms</th> <th>Weight (In Kgs)</th> </tr> </thead> <tbody> <tr> <td>Male</td> <td>Female</td> <td>Male</td> <td>Female</td> <td>Male/Female</td> </tr> <tr> <td>165</td> <td>157</td> <td>Unexpanded-81cms Expanded-86 cms</td> <td>N/A</td> <td>Corresponding to height and age as per medical standard (for male and female candidates)</td> </tr> </tbody> </table> <p><u>ii. Physical standards of female candidates shall be measured by female staff only.</u></p>	Minimum Height in cms		Minimum Chest in cms		Weight (In Kgs)	Male	Female	Male	Female	Male/Female	165	157	Unexpanded-81cms Expanded-86 cms	N/A	Corresponding to height and age as per medical standard (for male and female candidates)	
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2.4	<p><u>MINIMUM MEDICAL STANDARDS (MALE & FEMALE)</u></p> <p>(i) Eye sight: The minimum visual standard for the candidates of all categories as per existing Medical guidelines applicable for CAPFs will be as follows:-</p> <table border="1"> <thead> <tr> <th colspan="2">Visual Acuity unaided (NEAR VISION)</th> <th colspan="2">Uncorrected visual acuity (DISTANT VISION)</th> <th rowspan="2">Refraction</th> <th rowspan="2">Colour Vision</th> </tr> <tr> <th>Better eye</th> <th>Worse eye</th> <th>Better eye</th> <th>Worse eye</th> </tr> </thead> <tbody> <tr> <td>N6</td> <td>N9</td> <td>6/6</td> <td>6/12</td> <td>Hypermetropia: +3.50DS, Myopia: -4.5DS (Including Astigmatism+/- 1.50)</td> <td>CP-III ISHIHARA PLATES</td> </tr> </tbody> </table> <p>However, no Radial Keratotomy (RK) or another refraction surgery is permitted except Lasik.</p> <p>(ii) Lasik surgery correction is permitted subject to prescribed criteria as below:-</p> <ul style="list-style-type: none"> (a) Interval - 6 months (b) Age - 20-35 Years (c) Axial length - 21-26 mm (d) Corneal thickness - 425 micron (e) Pre Lasik error - 6 D (f) Vision - As per medical guidelines (g) Retinal status - Normal <p>(iii) Candidate must not have knock-knees, flat foot or squint in eyes and they should possess high colour vision. The candidates will be tested for colour vision as per medical guidelines by MHA in vogue. They must be in good mental and bodily health and free from any physical defects likely to interfere with the efficient performance of the duties.</p> <p>(iv) A colour blind person will not be eligible for appointment. If at any stage of service career, a person is found to be colour blind, he/she will be boarded out as per SHAPE policy in vogue.</p>	Visual Acuity unaided (NEAR VISION)		Uncorrected visual acuity (DISTANT VISION)		Refraction	Colour Vision	Better eye	Worse eye	Better eye	Worse eye	N6	N9	6/6	6/12	Hypermetropia: +3.50DS, Myopia: -4.5DS (Including Astigmatism+/- 1.50)	CP-III ISHIHARA PLATES
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	<p>(v) Tattoos:</p> <p>(a) Content: Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.</p> <p>(b) Location: Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.</p> <p>(c) Size: Size must be less than $\frac{1}{4}$ of the particular part (Elbow or Hand) of the body.</p>
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3. HOW TO APPLY AND BY WHICH DATE:

3.1	Eligible and interested candidates should apply online through website <u>recruitment.itbpolice.nic.in</u> . Candidates are advised to fill the online application form after reading the instructions carefully. Details as required under various segments – Personal & Education etc. should be mentioned clearly. No application will be accepted offline. Candidature of the candidate who submitted application offline will be rejected summarily. There is no requirement of submitting documents at the time of filling online application form.
3.2	APPLICATION FEE & MODE OF PAYMENT – Male candidates belonging to General (UR)/OBC category applying for recruitment to the above posts should pay Rs 400/- (Rupees Four Hundred only) as application fee through online payment gateway system on <u>recruitment.itbpolice.nic.in</u> . Application received with any other mode of fee payment will be summarily rejected. <u>Candidates belonging to Scheduled Caste, Scheduled Tribe, Females and Ex-servicemen are exempted from paying the fee.</u> Fee once paid will not be refunded under any circumstances. Fee paid by modes other than above will not be accepted and the applications of such candidate will be rejected forthright and the payment made shall stand forfeited.
3.3	Persons serving in Central/State Government applying for this recruitment are required to furnish a copy of No Objection Certificate (Annexure-I) and DE/Vigilance clearance certificate (Annexure-II) issued by the employer at the time of physical verification of documents. Candidates who fail to submit NOC and DE/Vigilance clearance certificate at the time of documentation shall not be allowed to appear in the selection process and his/her candidature shall be summarily rejected.
3.4	Online application mode will be opened w.e.f. 16.11.2023 at 00:01 AM and will be closed on 16.11.2023 at 11:59 PM
3.5	Procedure for online submission of application is available on ITBP website recruitment.itbpolice.nic.in

4. **SELECTION PROCESS:**

Bar coded admit Cards to the candidates will be issued online by mentioning the date and venue of recruitment test. There is no requirement of submitting any documents at the time of filling online application form. However, it is clarified that candidature of candidates who are issued online admit cards will remain provisional till they are finally selected and submit all related documents/certificates in original and in prescribed format at the stage of verification of original documents. The candidates who arrive at the venue without valid admit cards will not be permitted to appear in the recruitment process.

ii. The candidates who report on the basis of admit card, will have to undergo the following recruitment tests:-

PHASE – I	
VERIFICATION OF ORIGINAL DOCUMENTS	<p>Testimonials of the candidates will be checked by the recruitment board. It is important that the candidates applying for this recruitment check their eligibility to avoid disappointment at later stage. Original documents will be returned on the spot after verification and self attested copies of certificates will be retained with the application. Original copy of following documents will be required for verification:-</p> <ul style="list-style-type: none">(i) Educational Certificate(s) alongwith Degree in Civil Engineering from a University or Institution recognized by the Central or State Government.(ii) Date of birth Certificate as in Matriculation or 10th Class Certificate;(iii) Scheduled Caste and Scheduled Tribe Certificate, as Annexure-III and OBC certificate, as Annexure- 'IV' (if belonging to any of these categories) issued by an authority not lower than Tehsildar or SDO. Candidates claiming OBC (NCL) status may note that certificate on creamy layer status should have been obtained within three years before the closing date of online application i.e. 15.12.2023 and within 180 days after the closing date. Candidates seeking reservation as OBC(NCL) shall submit a declaration as Annexure-‘V’(iv) Domicile Certificate issued by local revenue authorities or PAN Card or Aadhaar Card or Driving License or Voter ID Card or Passport for verification of citizenship. In case of West Pakistani Refugees settled in J&K, they are required to produce Certificate in the format

	<p>attached as Annexure-VI issued by the Sarpanch/Numberdar/Naib Tehsildar of a candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, alongwith a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.</p> <p>(v) Discharge certificate in case of Ex-Servicemen;</p> <p>(vi) One latest passport size photograph. (Same as submitted with application form);</p> <p>No marks shall be allotted for documentation. Candidates failing to qualify at the stage of documentation shall be eliminated.</p> <p>Note:- All candidates shall be bring above original documents/certificates at the time of recruitment tests for verification by the Board.</p>																				
<p>PHYSICAL STANDARD TEST (PST)</p>	<p>Candidates who have qualified in documentation shall be allowed to appear in Physical Standard Test. Physical Standard Test will be carried out by the Recruitment Board to assess their Height, Chest and Weight according to the prescribed physical standard. Candidates who fail to qualify the PST shall be eliminated.</p>																				
<p>PHYSICAL EFFICIENCY TEST(PET)</p>	<p>(i) The candidates who qualify PST shall appear in following Physical Efficiency Test (PET):-</p> <table border="1" data-bbox="683 1161 1227 1476"> <thead> <tr> <th>SN</th> <th>Events</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td>100 Meter Race</td> <td>In 16 Seconds</td> <td>In 18 Seconds</td> </tr> <tr> <td>(b)</td> <td>800 Meters Race</td> <td>In 3 Minutes 45 Seconds</td> <td>In 4 Minutes 45 Seconds</td> </tr> <tr> <td>(c)</td> <td>Long Jump</td> <td>3.5 Meters (3 chances)</td> <td>3.0 Meters (3 chances)</td> </tr> <tr> <td>(d)</td> <td>Shot Put (7.26 Kgs)</td> <td>4.5 Meters (3 chances)</td> <td>N/A</td> </tr> </tbody> </table> <p>(ii) All events of PET shall be qualifying in nature. Candidates are required to qualify all events of PET independently. Failing in any event shall be a disqualification. Candidates failing to qualify at the stage of PET shall be eliminated.</p> <p>(iii) There shall be no appeal against PET events by candidate who fails in any event organized in this regard.</p>	SN	Events	Male	Female	(a)	100 Meter Race	In 16 Seconds	In 18 Seconds	(b)	800 Meters Race	In 3 Minutes 45 Seconds	In 4 Minutes 45 Seconds	(c)	Long Jump	3.5 Meters (3 chances)	3.0 Meters (3 chances)	(d)	Shot Put (7.26 Kgs)	4.5 Meters (3 chances)	N/A
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	<p>Note: A woman candidate, who as a result of tests is found to be pregnant of 12 weeks standing or over, shall be declared temporarily unfit and her appointment will be held in abeyance until the date of confinement is over. The vacancy against which a women candidate was to be selected should be kept reserved for her. She should be re-examined for Physical Efficiency Test (PET) six weeks after the date of confinement, subject to the production of the medical certificate of fitness from a registered medical practitioner. If she is found fit and qualified all test & come in merit list, she may be appointed to the post kept reserved for her and allow the benefits of seniority in accordance with the instructions of the Government, as amended from time to time.</p>
BIOMETRIC IDENTIFICATION	Those who qualify Physical Efficiency Test are required to undergo biometric identification.

PHASE – II																																		
WRITTEN EXAMINATION	<p>Candidates who qualify Physical Efficiency Test shall be called for written examination. Question papers will be bilingual i.e. in Hindi & English Questions (Excluding language related questions). The level of question paper shall be of graduate level consisting of following subjects in two papers:-</p> <p>PAPER-I (MULTIPLE CHOICE QUESTION/OMR BASED)-100 MARKS</p> <table border="1"> <thead> <tr> <th>S N</th> <th>Subject</th> <th>No. of questions</th> <th>Marks</th> <th>Time</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>General awareness (Bilingual)</td> <td>25 questions</td> <td>25 marks</td> <td rowspan="4">2 Hours</td> </tr> <tr> <td>2</td> <td>Reasoning (Bilingual)</td> <td>25 questions</td> <td>25 marks</td> </tr> <tr> <td>3</td> <td>Numerical Aptitude (Bilingual)</td> <td>25 questions</td> <td>25 marks</td> </tr> <tr> <td>4</td> <td>General English</td> <td>25 questions</td> <td>25 marks</td> </tr> </tbody> </table> <p>PAPER-II {SUBJECTIVE(BILINGUAL)}-100 MARKS</p> <table border="1"> <thead> <tr> <th>SN</th> <th>Subject</th> <th>Marks</th> <th>Time</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Civil Engineering - 15 questions- 100 marks.</td> <td> Part-A : 5 Questions for 2 marks each Part-B : 5 Questions for 8 marks each Part-C : 5 Questions for 10 marks each </td> <td>2 Hours</td> </tr> </tbody> </table>				S N	Subject	No. of questions	Marks	Time	1	General awareness (Bilingual)	25 questions	25 marks	2 Hours	2	Reasoning (Bilingual)	25 questions	25 marks	3	Numerical Aptitude (Bilingual)	25 questions	25 marks	4	General English	25 questions	25 marks	SN	Subject	Marks	Time	1	Civil Engineering - 15 questions- 100 marks.	Part-A : 5 Questions for 2 marks each Part-B : 5 Questions for 8 marks each Part-C : 5 Questions for 10 marks each	2 Hours
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	<p>Note:-</p> <p>(i) Minimum qualifying marks in each paper shall be 50% for General/OBC/Ex-Servicemen and 45% for Scheduled Caste/Scheduled Tribes.</p> <p>(ii) Candidate may bring scientific calculator for Paper-II (Subjective) only. Besides scientific calculator no electronic gadgets including Mobile Phone or any accessories will be allowed inside examination hall. Candidates, therefore, must not bring these devices inside the examination premises. Possession of these items, whether in use or not, will be considered as “use of unfair means” in the examination and the candidature of the candidate will be immediately cancelled.</p> <p>(iii) No representation for revaluation of answer sheet of written exam or re-conduct of written examination will be entertained.</p>																		
PHASE – III																			
<p>INTERVIEW (PERSONALITY TEST)- 50 MARKS</p>	<p>Candidates declared qualified in Documentation, PST and PET and written test would be required to appear before the Selection Board for interview. Candidates shortlisted for interview shall produce the original certificates/ documents as mentioned above at the time of interview. Non-production of certificates/documents shall be disqualification. This test carries 50 Marks. The breakup of marks for interview and personality test shall be as under:-</p> <table border="1" data-bbox="630 1138 1282 1705"> <thead> <tr> <th data-bbox="630 1138 669 1205">S. N.</th> <th data-bbox="669 1138 1198 1205">Subject</th> <th data-bbox="1198 1138 1282 1205">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="630 1205 669 1272">a</td> <td data-bbox="669 1205 1198 1272">Knowledge of Professional subject</td> <td data-bbox="1198 1205 1282 1272">10 Marks</td> </tr> <tr> <td data-bbox="630 1272 669 1474">b</td> <td data-bbox="669 1272 1198 1474"> Professional related experience Below 06 Months 02 Marks From 6 Month & 01 day to 12 Months 04 Marks From 12 Month & 01 day to 18 Month 06 Marks From 18 Month & 01 day to 24 Month 08 Marks Above 24 Month 10 Marks </td> <td data-bbox="1198 1272 1282 1474">10 Marks</td> </tr> <tr> <td data-bbox="630 1474 669 1541">c</td> <td data-bbox="669 1474 1198 1541">Personality & Appearance (To be decided by Interview Board)</td> <td data-bbox="1198 1474 1282 1541">10 Marks</td> </tr> <tr> <td data-bbox="630 1541 669 1608">d</td> <td data-bbox="669 1541 1198 1608">General Awareness (To be decided by Interview Board)</td> <td data-bbox="1198 1541 1282 1608">10 Marks</td> </tr> <tr> <td data-bbox="630 1608 669 1705">e</td> <td data-bbox="669 1608 1198 1705">Extra Curricular activities:- (Participation in Sport/Debate/Dramatics/ music/ Photography NSS/NCC etc)</td> <td data-bbox="1198 1608 1282 1705">10 Marks</td> </tr> </tbody> </table>	S. N.	Subject	Marks	a	Knowledge of Professional subject	10 Marks	b	Professional related experience Below 06 Months 02 Marks From 6 Month & 01 day to 12 Months 04 Marks From 12 Month & 01 day to 18 Month 06 Marks From 18 Month & 01 day to 24 Month 08 Marks Above 24 Month 10 Marks	10 Marks	c	Personality & Appearance (To be decided by Interview Board)	10 Marks	d	General Awareness (To be decided by Interview Board)	10 Marks	e	Extra Curricular activities:- (Participation in Sport/Debate/Dramatics/ music/ Photography NSS/NCC etc)	10 Marks
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	<p>Note:- Candidates called for interview from outstation shall be paid travelling expenses as admissible and regulated under the provisions of Ministry of Finance OM No. F-19045/1/74/.E/IV(B) dated 30/01/1976 (Govt. of India Decision No.08 below SR 132). However, no travelling allowance will be admissible to candidates for journey upto 250 Kms. For journey in excess of 250 Kms, the candidate himself will have to bear the expenses for initial 250 Kms on each of the outward and return journeys. For the remaining distance (Over the initial 250 Kms) a single second class railway fare or actual Bus fare, depending on the mode of travel, may be paid to the candidate, called for interview by the shortest route from the candidates normal place of residence or the place from which the journey is actually performed, whichever is nearer to the place of interview and back by the same station. However, in case of candidates belonging to SC/ST communities, 2nd class rail fare or bus fare shall be payable to the candidates provided that the fare of the first 30 Kms for both outward and return journey is borne by the candidate.</p> <p>ii. The above concession is not admissible to those candidates who are already in Central/State Govt. Corporations Public Undertaking, Local Govt. Institutions and Panchayats. The Candidates claiming T.A. may be required to produce a certificate of unemployment from an M.P. or M.L.A. or Gazetted Officer of the place where the candidate normally resides.</p>
MERIT LIST:	<p>(i) Merit lists in each category namely, UR, OBC, SC, ST, EWS, ESM and OBC(NCL) will be drawn on the basis of total marks obtained by the candidates in the written examination and Interview. Candidates shall be shortlisted for Detailed Medical Examination (DME) as per the category wise vacancies on the basis of this merit. Extended list will also be prepared to cover the shortfall due to failure of candidates in DME.</p> <p>(ii) In case of tie in marks, the candidate with older age will be placed higher in merit list, if the tie still persists, then candidate whose name comes first in the alphabet order (English) will be kept higher in the merit list.</p>
DETAILED MEDICAL EXAMINATION	<p>Shortlisted candidates will be required to undergo DME to assess their fitness. The DME of the candidates will be conducted in terms of Uniform Guidelines for Recruitment Medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA U.O. No. A.VI-1/2014-Rectt(SSB) dated 20.05.2015 and as amended from time to time by the Government.</p>

PHASE – IV	
REVIEW MEDICAL EXAMINATION	<p>(i) Candidates declared unfit during Detailed Medical Examination (DME) will be allowed to undergo Review Medical Examination (RME), provided they give their written consent by appending their signature on the intimation indicating the reasons for being unfit as per Annexure-VII</p> <p>(ii) The candidates who have been declared unfit in DME will be briefed about the procedure for filing an appeal for RME at the venue.</p> <p>(iii) The RME of candidates will be conducted in continuation of DME preferable on the next day of DME, The consent for RME as Annexure-‘VII’ duly signed by the candidate should be submitted within 24 hours after he is informed of his unfitness in DME.</p> <p>(iv) The decision of ITBPF Board of Medical Officers shall be final for declaring a candidate Fit or Unfit in DME/RME.</p>

5. **GENERAL INSTRUCTIONS:**

(1)	<p>If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of recruitment or thereafter, their candidature for this recruitment will be cancelled :-</p> <ul style="list-style-type: none">(a) Taking away any Examination related material such as OMR sheets, Rough Sheets, Answer Sheet etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination.(b) Leaving the Examination Venue without prior permission of the Invigilator.(c) Assault, use of force, causing bodily harm, misbehaving, intimidating or threatening in any manner with the examination functionaries i.e. Supervisor, Invigilator, Security Guard or ITBPF representatives etc.(d) Obstruct the conduct of examination/instigate other candidates not to take the examination.(e) Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.(f) Obtaining support/ influence for his candidature by any irregular or improper means in connection with his candidature.(g) Damaging examination related infrastructure/equipments.(h) Appearing in the Exam with forged Admit Card, identity proof, etc.(i) Possession of fire arms/lethal weapons during the examination.(j) Threatening/intimidating examination functionaries with weapons/fire arms.
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	<p>(k) Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts, etc.</p> <p>(l) Possession of Bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall.</p> <p>(m) Impersonate/Procuring impersonation by any person.</p> <p>(n) Taking snapshots, making videos of question papers or examination material, labs, etc.</p> <p>(o) Sharing examination terminal through remote desktop softwares/Apps/ LAN/WAN, etc.</p> <p>(p) Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination.</p> <p>Note:-The ITBPF may also report the matter to Police/ Investigating Agencies, etc as deemed fit, for taking further necessary action.</p>
(2)	All candidates who have been called for PET, PST will bring a clear and legible print out of the online application form for the purpose of identification else they will not be permitted to enter the venue. The print out will be retained by ITBPF staff for office use.
(3)	Candidates are to ensure to keep sufficient number of same passport size photos used by them in filling the online application form. The candidates are also advised to bring same passport size photos submitted with online application form at all stages of recruitment.
(4)	Government Servants should submit in original a “ No Objection Certificate ” from their employer at the time of documentation else their candidature will be rejected.
(5)	Admit card to the eligible candidates will be issued online by mentioning date and venue. Candidates have to download online admit card from ITBPF recruitment website i.e. recruitment.itbpolice.nic.in . Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBPF will not be responsible in case of non receipt of admit card due to technical and other reasons.
(6)	ITBPF shall not be responsible for any damage/injury to the individual sustained during the course of recruitment process.
(7)	Candidates are advised to be beware of touts or not to fall prey to the unscrupulous elements. Recruitment in ITBPF is totally transparent, fair and purely on the basis of performance of the aspirants. No candidate is required to pay any money in cash or otherwise, for recruitment in ITBPF except nominal application fee. If someone approaches any candidate and asks for money or any other favour, they may report the matter to the recruitment board or the local police.

(8)	ITBPF will not be responsible for any power failure, electronic, internet related problems, etc faced by the candidates while applying online.
(9)	Candidates shall be required to serve in the Force for a minimum period of 10 years . If any person after joining the service wants to resign from the service before the expiry of 10 years, he is required to refund a sum equal to three months' pay and allowances attached to the post or the cost of training imparted to him by the Force, whichever is higher.
(10)	Selected candidates shall have to undergo Basic Training and such other courses as prescribed in the Force from time to time.
(11)	No correspondence will be entertained from ineligible candidates whose applications have been rejected.
(12)	Candidates belonging to physically handicapped category are not eligible to apply for this examination.
(13)	Any further information/notice in respect to the subject recruitment will be published on recruitment.itbpolice.nic.in only. Hence, all candidates are advised to log on the above link from time to time.
(14)	Candidates should come duly prepared for more than one day stay under their own arrangements at the Recruitment Centre.
(15)	No Travelling allowance (TA) except interview will be admissible for the journey up to the recruitment venue and back.
(17)	The above concession is not admissible to those candidates who are already in Central /State Govt. Corporations Public Undertaking, Local Govt. Institutions and Panchayats. The candidates claiming T.A. may be required to produce a certificate of unemployment from an M.P. or M.L.A. or Gazetted Officer of the place where the candidate normally resides.
(18)	Incomplete applications will be summarily rejected and no correspondence in this regard will be entertained.
(19)	Change in category will NOT be entertained at later stage by ITBPF and the candidature of such candidate shall be cancelled.
(20)	Application received after the last date as mentioned above will not be accepted.
(21)	No correspondence will be entertained from ineligible candidates whose applications have been rejected.
(22)	Candidates belonging to physically handicapped category are not eligible to apply for this examination.
(23)	ITBP will not be responsible for any postal delay or Internet interruptions/problems.
(24)	All disputes and differences, if any, will be subject to the jurisdiction of the courts within the territorial limits of Delhi only.
(25)	For any queries, complaints or clarification the candidates can write an e-mail comdtrect@itbp.gov.in or call on Helpline number i.e. 011-24369482 & 24369483.

6. **DISCLAIMER:**
Information given in this advertisement and on website are guidelines only.
In case of any ambiguity, the existing rules and regulations of ITBP/Govt. of
India will be final.

Sd/-13/11/2023
DIG (RECTT)
DTE. GEN. ITB POLICE

**RECRUITMENT FOR THE POST OF ASSISTANT COMMANDANT (ENGINEER) IN
INDO-TIBETAN BORDER POLICE FORCE**

(Applicable for in-service candidates only)

No Objection Certificate

Note: Candidates already in Govt. service must submit their application through proper channel with the following certificate duly signed by their employer agreeing to release them, in case finally selected for the post of **ASSISTANT COMMANDANT (ENGINEER)** in Indo-Tibetan Border Police.

- (i) Certified that Mr. _____ holds a permanent/temporary post of _____ under Central/State Govt.
- (ii) Certified also that he has submitted his application to this department/Office on _____.
- (iii) Certified also that Mr . _____ will be released in case of his selection for the post of **ASSISTANT COMMANDANT (ENGINEER)** in Indo-Tibetan Border Police Force.
- (iv) Certified also that Sh..... Post..... Serving insince.....(mention dated of appointment) and no DE/Vigilance case is either pending or being contemplated against him.

Place:-

Dated:-

**Signature of Head of
Office/
Appointing Authority
with office seal**

Annexure-II'

RECRUITMENT FOR THE POST OF ASSISTANT COMMANDANT (ENGINEER) IN ITBP

(Applicable for in-service candidates only)

DE/VIGILANCE CLEARANCE CERTIFICATE

It is certified that Sh..... Post.....
Serving insince.....(mention date of appointment)
and no DE/Vigilance case is either pending or being contemplated against him.

Place:-

Dated:-

**Signature of Head of Office/
Appointing Authority
with office seal**

ANNEXURE 'III'

**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO
SCHEDULED CASTE OR SCHEDULED TRIBE APPLYING FOR APPOINTMENT
TO POSTS UNDER THE GOVERNMENT OF INDIA**

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the Sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

The form of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognised as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____, the Constitution (Scheduled Tribes) order, 1950 _____, the Constitution (Scheduled Castes) Union Territories order, 1951* _____ the Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.

The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.

The Constitution (Pondicherry) Scheduled Castes Order 1964 @.

The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.

The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.

The Constitution (Nagaland) Scheduled Tribes Order 1970 @.

The Constitution (Sikkim) Scheduled Castes Order 1978 @.

The Constitution (Sikkim) Scheduled Tribes Order 1978 @.

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.

The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.

The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/Mother _____ of Shri/Shrimati/Kumari* _____ of village/town* in District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town* _____ of District/Division* _____ of the State/Union Territory of _____.

Signature _____

** Designation _____

(with seal of office)

State/Union Territory

Place _____

Date _____

* Please delete the words which are not applicable

@ Please quote specific Presidential Order

Delete the paragraph which is not applicable.

NOTE: The term, ordinarily reside (s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

ANNEXURE 'IV'

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD
CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE
GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kumari
_____ Son / Daughter of Shri / Smt.
_____ of Village/Town _____ in
District/Division _____ in the State/Union
Territory _____ belongs to the
_____ Community which is recognized as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution
No. _____ dated _____. * Shri/Smt/Kumari
_____ and/or his/her family ordinarily
reside(s) in the _____ District/Division of the
_____ State/Union Territory. This is also to certify that
he/she does not belong to the persons/sections (Creamy Layer) mentioned in
Column 3 of the Schedule to the Government of India, Department of Personnel &
Training O.M. No. 36012/22/93-Estt.(SCT) dated 08.09.1993**.

District Magistrate
Deputy Commissioner etc.***

Dated:
Seal

*- The authority issuing the certificate may have to mention the details of
Resolution of Government of India, in which the caste of the candidate is
mentioned as OBC.

** - As amended from time to time.

***- The authorities competent to issue the Certificate:-

- a. District Magistrate/Additional Magistrate/Collector/Deputy
Commissioner/ Additional Deputy Commissioner/Dy. Collector/1st Class
Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka
Magistrate/Executive Magistrate/ Extra-Assistant Commissioner (not
below the rank of first class Stipendiary Magistrate).
- b. Chief Presidency Magistrate/Additional Chief Presidency
Magistrate/Presidency Magistrate.
- c. Revenue Officers not below the rank of Tehsildar.
- d. Sub-Divisional Officers of the area where the candidate and/or his family
normally resides.

Note: - The term "Ordinarily" used here will have the same meaning as in section
20 of the Representation of the People Act, 1950.

ANNEXURE-'V'

DECLARATION BY OBC CANDIDATES REGARDING NON CREAMY LAYER

STATUS

I, _____ son of Shri _____
resident of village/town/city _____ District _____ State
_____ hereby declare that I belong to the _____ community which is
recognised as a backward class by the Government of India for the purpose of reservation in
services as per orders contained in Department of Personnel and Training Office Memorandum
No.36012/22/93- Estt. (SCT), dated 8/9/1993 which is modified vide DOP&T OM No.
36022/2/2004-Estt(Res) dated 09/03/2004, OM No. 36022/2/2004-Estt(Res) dated 14.10.2008
and OM No. 36033/1/2013-Estt(Res) dated 27/05/2013. It is also declared that I do not belong to
persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of
India.

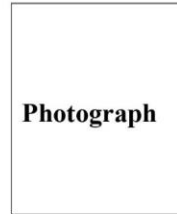
Place: _____

Signature of the applicant(OBC candidate)

Date: _____

ANNEXURE-VI

Office of the Sarpanch/Numberdar/Naib Tehsildar



**IDENTITY CERTIFICATE FOR WEST PAKISTANI REFUGEE
RESIDING IN THE STATE OF JAMMU & KASHMIR**

This is to certify that
Shri/Ms/Smt..... S/o, D/o, W/o
Shri.....formerly a resident of Village.....
Tehsil....., Distt.....of undivided India (now Pakistan)
presently residing at H. No....., Street/ Lane No.....
Mohalla.....Village.....
Tehsil....., District..... is a West Pakistani
Refugee after having migrated form Pakistan during the Indo-Pak Conflict of
1947.

Sarpanch / Numberdar/Naib Tehsildar

ANNEXURE- 'VII'
RECRUITMENT FOR THE POST OF ASSISTANT COMMANDANT (ENGINEER) IN ITBP

MEDICAL FITNESS CERTIFICATE

(To be submitted only alongwith appeal for re-medical examination)

Medical Practitioner to attest Photograph & Thumb Impression of candidate	Space for photograph of candidate
Left hand thumb impression of candidate	

Certified that Mr./Ms. _____ S/O Shri _____ age _____ years, a candidate of _____ whose photo and thumb impression are appended above duly attested by me was examined by me at Hospital _____ on date _____.

2. I, the undersigned, have the knowledge that Mr./Ms. _____ S/O Shri _____ has been declared medically unfit by the Medical Officer for the post of _____ in ITBP due _____ to _____.

In my opinion, this is an error of judgment due to following reasons:

3. **After due examination, I declare him/her medically fit for the said post.**

Date: _____
_____ medical officer of concerned field
Registration No. _____
(MCI/State Medical Council)
Designation.....
Name & Address of Govt. Hospital

(District Hospital and above)

Signature and name of the candidate
(in presence of Medical Practitioner)
Attested by

Specialist medical officer of concerned field
Signature & seal

- The candidates understands and accepts the following:-
- i) The findings of the Medical Practitioner should be supported by Medical reports/documents wherever applicable.
 - ii) The photograph, thumb impression and signature of the candidate should be attested by Medical Practitioner giving this Medical Fitness Certificate. Un-attested forms will be summarily rejected.
 - iii) **ITBP shall not be responsible for postal delay.**
 - iv) The decision of ITBP Review Medical Board will be final and binding

Signature and name of the candidate